



JOB ANNOUNCEMENT

Executive Director

National Association of State Mental Health Program Directors (NASMHPD) Alexandria, VA

REPRESENTATION. Founded in 1959, the National Association of State Mental Health Program Directors (NASMHPD) represents the **\$37.6 billion** public mental health service delivery system serving **7.1 million** people annually in all 50 states, 4 territories, and the District of Columbia. NASMHPD operates under a co-operative agreement with the National Governors Association and is the only national association to represent state mental health commissioners/directors and their agencies.

DUTIES AND RESPONSIBILITIES. Executive Director will provide strategic leadership for the association by working with the Board and other management to establish and facilitate long-range and short-range goals, strategies, plans and policies. The Executive Director has responsibility for the initiation, development, and implementation of NASMHPD policy agendas, association positions, and legislative and regulatory strategies designed to support State Mental Health Authorities. The Executive Director monitors the overall planning, administration, implementation and oversight of NASMHPD'S Divisions (Children's, Youth & Families, Forensic, Legal, Financing & Medicaid and Older Persons), NASMHPD's Medical Directors Council, NASMHPD affiliates, and federal contracts and projects including the National Center for Trauma Informed Care, the Technical Assistance Coalition & Transformation Transfer Initiative, Social Marketing, other contracts.

QUALIFICATIONS. The qualified applicant will possess a Master's degree or equivalent in an appropriate program related to health, behavioral health, social service and/or public service administration and a minimum of 10 years in executive level operational and/or public policy supervisory positions responsible for budget oversight, talent management, operations and strategic development of organizational programs. Demonstrates and communicates passion, vision, and credibility for our core purpose and inspires others. Significant experience in healthcare, mental health and substance use (and the issues related to integration), and/or public health required. Experience in one or more state government mental health environments is essential to understand the interplay of dynamics, politics, trust, and other factors that form a state's Commissioner's experience. Knowledge of best practices in mental health, substance abuse, healthcare financing, forensic, and service delivery systems with knowledge of system, provider, consumer and fiscal level outcomes required. Demonstrated ability to drive a non-partisan policy agenda, work effectively in a leadership role with states and in collaborations with public and private organizations is required. Strong knowledge of public policy and the complexities of public and private funding mechanisms affecting behavioral health services and supports is critical. Extensive knowledge of the U.S. healthcare delivery system and insurance, including Medicare and/or Medicaid required. Experience and knowledge at the federal, state and local government levels and knowledge of community-based provider service delivery systems preferred. Superior written, oral communication and public speaking skills required.

The ideal candidate is personable, collaborative, and a connector who is visionary yet pragmatic. Has keen political skills and a demonstrated ability to interact effectively with multiple stakeholders. High energy and action-oriented, optimistic, and flexible and knows how to react to opportunities when they arise. Has established entrepreneurial and leadership skills and advanced interpersonal skills around building strong relationships with individuals across the political and advocacy spectrum. Strong listening and decision-making skills and strong personal integrity and ability to think strategically essential.

EQUAL OPPORTUNITY EMPLOYER. NASMHPD is an Equal Opportunity Employer. Minorities, women, persons with disabilities and veterans are encouraged to apply.

APPLICATION PROCESS. Interested applicants should submit a letter of interest indicating salary requirements and/or salary history and a resume by Wednesday, January 21, 2015 to:

Kathy M. Parker, Director of Human Resources,
National Association of State Mental Health
Program Directors (NASMHPD)
66 Canal Center Plaza, Suite 302,
Alexandria, VA 22314
Email: kathy.parker@nasmhpd.org
Fax: (703) 548-9517

Applications Accepted Until Wednesday, January 21, 2015